

INTERNAL JOB OPPORTUNITY

POSITION: GIS DATA ANALYST		JOB POSTING #:	
DEPARTMENT:	Infrastructure & Geomatics	UNION:	543
POSTING TYPE:	Corporate	JOB CODE:	543565
POSTING STATUS:	Regular Full-Time	POSITION #:	
# OF POSITIONS:	1	GRADE/CLASS:	0.14
SHIFT WORK REQ'D:	No	SALARY RANGE:	\$27.44 - \$32.26
DEADLINE DATE:		HOURS PER WEEK:	37.5

**DUTIES:**

Reporting to the GIS Administrator, will maintain many GIS database files by updating, creating, acquiring, and manipulating geospatial data, some of which have special requirements. Will analyze geospatial data using ESRI products for division and other departments. Offers solutions to all new GIS related applications by reviewing business needs, reviewing available data, and creating specifications when collecting data outside of Geomatics Division; will liaise with GIS Administrator to determine best design if data created in-house. Contributes to creation of databases and mobile app design for a variety of internal and external users. Prepares reports based on analysis. Designs the database and coordinates updates and changes to the database, applying quality control procedures on the data to ensure accuracy and check for discrepancies. Will meet with users to develop system or project requirements and then transfers those requirements into design specifications that are used by Geomatics staff for MappMyCity app creation. Provides technical and customer support to corporate users or other agencies as required. Develops custom locators for city geo-coding. Coordinates the acquisition of new geographic data and supervises the integration of this data into the City's Geographic Information System. Analyzes, troubleshoots and supports GIS software along with GIS Administrator when considering upgrading and new purchases. Prepares project plans and works with vendors and internal project teams to accomplish plan tasks in order to meet user data/software requirements. Documents all new procedures and helps train GIS CAD Technicians from these documents. Provides support for GIS application design, development and analysis using ESRI product and tools by providing sound technical expertise in developing innovative and effective solutions to a variety of complex projects. May be required to attend off-site meetings. Maintain amiable relations with co-workers and the public. Occupational Health and Safety duties as outlined in the Corporate Health and Safety program. Perform other related duties as assigned.

**QUALIFICATIONS:**

- Must have a three (3) year degree or diploma from a University or Community College in Geographic Information Systems (GIS), Urban Planning/Geography, Computer Science, or related field, plus a one (1) year post University or College Certificate in GIS, or Ontario Ministry of Education equivalencies;
- Must have over one (1) year of experience working with a GIS System/Data Base with demonstrated working experience using the ESRI software;
- Must have a demonstrated proficiency in GIS CAD software and MS Access or a geo-database;
- Must have proven proficiency or knowledge of the Windows Operating system in a networked environment, file management and data conversion;
- Must be self motivated and work with minimal supervision;
- Must be prepared to train on new procedures;
- Must have proven verbal and written communication skills; excellent report writing skills; and possess strong problem solving skills;
- Must have proven organizational and time management skills;

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- Successfully completing training in the Microsoft Suite of Products (Word, Excel, Access, Powerpoint) will be considered an asset;
- Proficiency in the following software is considered an asset: ESRI Products (ArcView, ArcEditor, ArcIMS, ArcGIS Server, GeoCortex), Adobe products (Acrobat, Photoshop, Illustrator, etc);
- Must have the ability to travel to offsite locations in a timely and expedient manner as required. If method of travel is by vehicle, a current, valid and lawful Driver's License is required in accordance with the Highway Traffic Act and must provide a Driver's abstract as a condition of employment.
- Knowledge of demonstrable GIS concepts and some GIS programming will both be considered an asset.

**POSTING SPECIFICS:**

- Posting Period:**
- at 8:30 AM to at 4:30 PM
  - **APPLICATIONS WILL ONLY BE ACCEPTED DURING POSTING PERIOD**
- Who May Apply:**
- Current City of Windsor employees. Eligibility for consideration is determined by the applicable collective agreement and/or current Corporate hiring practices.
- How To Apply:**
- Complete an Internal Job Transfer Form (available at Human Resources or on Dashboard) and attach as resume, specifically noting the job posting number, your qualifications and experience as outlined above.
- Apply To:**
- In person to the Human Resources Department or one of the Customer Care Centres
  - By faxing your Job Transfer Form and resume to the Human Resources Department
- Update:**
- By Human Resources on January 19, 2015

In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.